

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/09/2024 (Dernière actualisation de la page 03/09/2024)

Indexation en 9/2024. Travailleur en service à partir du 01/01/2002. Salaires de base de janvier 2019 x 1.2963. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).

### 1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 2434.0<br>2    | 2434.0<br>2 | 2482.7<br>1 | 2482.7<br>1 | 2582.5<br>1 | 2582.5<br>1 | 2740.0<br>4 | 2740.0<br>4 |
| 1    | 2482.7<br>1    | 2482.7<br>1 | 2532.3<br>6 | 2532.3<br>6 | 2634.1<br>6 | 2634.1<br>6 | 2794.8<br>4 | 2794.8<br>4 |
| 2    | 2532.3<br>6    | 2582.0<br>2 | 2583.0<br>1 | 2633.6<br>5 | 2686.8<br>4 | 2739.5<br>2 | 2850.7<br>3 | 2906.6<br>3 |
| 3    | 2583.0<br>1    | 2633.6<br>5 | 2634.6<br>8 | 2686.3<br>4 | 2740.5<br>7 | 2794.3<br>2 | 2907.7<br>6 | 2964.7<br>7 |
| 4    | 2634.6<br>8    | 2739.0<br>0 | 2687.3<br>7 | 2793.7<br>9 | 2795.3<br>9 | 2906.0<br>8 | 2965.9<br>1 | 3083.3<br>7 |
| 5    | 2687.3<br>7    | 2766.3<br>9 | 2741.1<br>2 | 2821.7<br>1 | 2851.3<br>0 | 2935.1<br>6 | 3025.2<br>3 | 3114.1<br>8 |
| 6    | 2741.1<br>2    | 2849.3<br>8 | 2795.9<br>2 | 2906.3<br>6 | 2908.3<br>3 | 3023.2<br>0 | 3085.7<br>3 | 3207.6<br>2 |
| 7    | 2768.5<br>2    | 2877.8<br>8 | 2823.9<br>0 | 2935.4<br>2 | 2937.4<br>2 | 3053.4<br>5 | 3116.5<br>8 | 3239.6<br>9 |
| 8    | 2796.2<br>1    | 2964.2<br>2 | 2852.1<br>3 | 3023.4<br>9 | 2966.7<br>8 | 3145.0<br>6 | 3147.7<br>4 | 3336.8<br>8 |
| 9    | 2824.1<br>7    | 2993.8<br>7 | 2880.6<br>5 | 3053.7<br>3 | 2996.4<br>5 | 3176.5<br>1 | 3179.2<br>3 | 3370.2<br>4 |
| 10   | 2852.4<br>2    | 3083.6<br>9 | 2909.4<br>5 | 3145.3<br>3 | 3026.4<br>1 | 3271.8<br>0 | 3211.0<br>1 | 3471.3<br>5 |
| 11   | 2880.9<br>2    | 3083.6<br>9 | 2938.5<br>6 | 3145.3<br>3 | 3056.6<br>6 | 3271.8<br>0 | 3243.1<br>2 | 3471.3<br>5 |
| 12   | 2909.7<br>4    | 3145.3<br>6 | 2967.9<br>3 | 3208.2<br>4 | 3087.2<br>4 | 3337.2<br>3 | 3275.5<br>6 | 3540.7<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 13 | 2938.8<br>3 | 3145.3<br>6 | 2997.6<br>2 | 3208.2<br>4 | 3118.1<br>1 | 3337.2<br>3 | 3308.3<br>1 | 3540.7<br>7 |
| 14 | 2968.2<br>0 | 3208.2<br>6 | 3027.6<br>0 | 3272.4<br>1 | 3149.3<br>0 | 3403.9<br>8 | 3341.3<br>8 | 3611.5<br>8 |
| 15 | 2997.8<br>9 | 3208.2<br>6 | 3057.8<br>7 | 3272.4<br>1 | 3180.7<br>8 | 3403.9<br>8 | 3374.7<br>9 | 3611.5<br>8 |
| 16 | 3027.8<br>7 | 3272.4<br>4 | 3088.4<br>5 | 3337.8<br>4 | 3212.5<br>8 | 3472.0<br>6 | 3408.5<br>6 | 3683.8<br>3 |
| 17 | 3042.5<br>3 | 3272.4<br>4 | 3103.3<br>8 | 3337.8<br>4 | 3228.1<br>4 | 3472.0<br>6 | 3425.0<br>4 | 3683.8<br>3 |
| 18 | 3042.5<br>3 | 3337.8<br>8 | 3103.3<br>8 | 3404.5<br>9 | 3228.1<br>4 | 3541.4<br>9 | 3425.0<br>4 | 3757.4<br>9 |
| 19 | 3042.5<br>3 | 3337.8<br>8 | 3103.3<br>8 | 3404.5<br>9 | 3228.1<br>4 | 3541.4<br>9 | 3425.0<br>4 | 3757.4<br>9 |
| 20 | 3042.5<br>3 | 3404.6<br>4 | 3103.3<br>8 | 3472.6<br>8 | 3228.1<br>4 | 3612.3<br>2 | 3425.0<br>4 | 3832.6<br>4 |
| 21 | 3042.5<br>3 | 3404.6<br>4 | 3103.3<br>8 | 3472.6<br>8 | 3228.1<br>4 | 3612.3<br>2 | 3425.0<br>4 | 3832.6<br>4 |
| 22 | 3042.5<br>3 | 3438.7<br>1 | 3103.3<br>8 | 3507.4<br>1 | 3228.1<br>4 | 3648.4<br>4 | 3425.0<br>4 | 3870.9<br>7 |
| 23 | 3042.5<br>3 | 3438.7<br>1 | 3103.3<br>8 | 3507.4<br>1 | 3228.1<br>4 | 3648.4<br>4 | 3425.0<br>4 | 3870.9<br>7 |
| 24 | 3042.5<br>3 | 3473.0<br>7 | 3103.3<br>8 | 3542.4<br>9 | 3228.1<br>4 | 3684.9<br>4 | 3425.0<br>4 | 3909.6<br>8 |
| 25 | 3042.5<br>3 | 3473.0<br>7 | 3103.3<br>8 | 3542.4<br>9 | 3228.1<br>4 | 3684.9<br>4 | 3425.0<br>4 | 3909.6<br>8 |
| 26 | 3042.5<br>3 | 3507.8<br>3 | 3103.3<br>8 | 3577.9<br>2 | 3228.1<br>4 | 3721.7<br>8 | 3425.0<br>4 | 3948.7<br>8 |
| 27 | 3042.5<br>3 | 3507.8<br>3 | 3103.3<br>8 | 3577.9<br>2 | 3228.1<br>4 | 3721.7<br>8 | 3425.0<br>4 | 3948.7<br>8 |
| 28 | 3042.5<br>3 | 3542.9<br>0 | 3103.3<br>8 | 3613.7<br>0 | 3228.1<br>4 | 3759.0<br>1 | 3425.0<br>4 | 3988.2<br>6 |
| 29 | 3042.5<br>3 | 3542.9<br>0 | 3103.3<br>8 | 3613.7<br>0 | 3228.1<br>4 | 3759.0<br>1 | 3425.0<br>4 | 3988.2<br>6 |
| 30 | 3042.5<br>3 | 3578.3<br>3 | 3103.3<br>8 | 3649.8<br>2 | 3228.1<br>4 | 3796.6<br>0 | 3425.0<br>4 | 4028.1<br>4 |
| 31 | 3042.5<br>3 | 3578.3<br>3 | 3103.3<br>8 | 3649.8<br>2 | 3228.1<br>4 | 3796.6<br>0 | 3425.0<br>4 | 4028.1<br>4 |
| 32 | 3042.5<br>3 | 3614.1<br>2 | 3103.3<br>8 | 3686.3<br>3 | 3228.1<br>4 | 3834.5<br>7 | 3425.0<br>4 | 4068.4<br>1 |
| 33 | 3042.5<br>3 | 3614.1<br>2 | 3103.3<br>8 | 3686.3<br>3 | 3228.1<br>4 | 3834.5<br>7 | 3425.0<br>4 | 4068.4<br>1 |
| 34 | 3042.5<br>3 | 3650.2<br>8 | 3103.3<br>8 | 3723.1<br>9 | 3228.1<br>4 | 3872.9<br>0 | 3425.0<br>4 | 4109.1<br>0 |
| 35 | 3042.5<br>3 | 3650.2<br>8 | 3103.3<br>8 | 3723.1<br>9 | 3228.1<br>4 | 3872.9<br>0 | 3425.0<br>4 | 4109.1<br>0 |
| 36 | 3042.5<br>3 | 3651.0<br>3 | 3103.3<br>8 | 3724.0<br>6 | 3228.1<br>4 | 3873.7<br>6 | 3425.0<br>4 | 4110.0<br>5 |
| 37 | 3042.5<br>3 | 3651.0<br>3 | 3103.3<br>8 | 3724.0<br>6 | 3228.1<br>4 | 3873.7<br>6 | 3425.0<br>4 | 4110.0<br>5 |
| 38 | 3042.5<br>3 | 3651.0<br>3 | 3103.3<br>8 | 3724.0<br>6 | 3228.1<br>4 | 3873.7<br>6 | 3425.0<br>4 | 4110.0<br>5 |
| 39 | 3042.5<br>3 | 3651.0<br>3 | 3103.3<br>8 | 3724.0<br>6 | 3228.1<br>4 | 3873.7<br>6 | 3425.0<br>4 | 4110.0<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 3042.5<br>3 | 3651.0<br>3 | 3103.3<br>8 | 3724.0<br>6 | 3228.1<br>4 | 3873.7<br>6 | 3425.0<br>4 | 4110.0<br>5 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |         |         |         |          |          |          |          |          |          |
|------|----------------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
|      | 8 / E1         | 8 / E2  | 7 / D1  | 7 / D2  | 6-5 / C1 | 6-5 / C2 | 4-3 / B1 | 4-3 / B2 | 2-1 / A1 | 2-1 / A2 |
| 0    | 2928.00        | 2928.00 | 3153.46 | 3153.46 | 3412.37  | 3412.37  | 3726.98  | 3726.98  | 4122.42  | 4122.42  |
| 1    | 2986.57        | 2986.57 | 3216.54 | 3216.54 | 3480.62  | 3480.62  | 3801.52  | 3801.52  | 4204.86  | 4204.86  |
| 2    | 3046.31        | 3106.04 | 3280.86 | 3345.19 | 3550.22  | 3619.84  | 3877.56  | 3953.59  | 4288.96  | 4373.07  |
| 3    | 3107.23        | 3168.16 | 3346.49 | 3412.09 | 3621.21  | 3692.24  | 3955.10  | 4032.65  | 4374.74  | 4460.53  |
| 4    | 3169.38        | 3294.87 | 3413.42 | 3548.60 | 3693.64  | 3839.91  | 4034.22  | 4193.96  | 4462.23  | 4638.95  |
| 5    | 3232.76        | 3327.82 | 3481.68 | 3584.08 | 3767.51  | 3878.31  | 4114.90  | 4235.89  | 4551.49  | 4685.35  |
| 6    | 3297.41        | 3427.64 | 3551.30 | 3691.60 | 3842.87  | 3994.67  | 4197.20  | 4362.97  | 4642.52  | 4825.89  |
| 7    | 3330.39        | 3461.92 | 3586.82 | 3728.52 | 3881.30  | 4034.60  | 4239.17  | 4406.60  | 4688.94  | 4874.17  |
| 8    | 3363.69        | 3565.78 | 3622.69 | 3840.38 | 3920.11  | 4155.64  | 4281.56  | 4538.80  | 4735.84  | 5020.39  |
| 9    | 3397.32        | 3601.45 | 3658.92 | 3878.79 | 3959.32  | 4197.20  | 4324.38  | 4584.18  | 4783.19  | 5070.58  |
| 10   | 3431.31        | 3709.48 | 3695.51 | 3995.16 | 3998.90  | 4323.12  | 4367.62  | 4721.71  | 4831.02  | 5222.70  |
| 11   | 3465.61        | 3709.48 | 3732.46 | 3995.16 | 4038.88  | 4323.12  | 4411.31  | 4721.71  | 4879.34  | 5222.70  |
| 12   | 3500.27        | 3783.67 | 3769.81 | 4075.06 | 4079.29  | 4409.57  | 4455.42  | 4816.14  | 4928.13  | 5327.14  |
| 13   | 3535.27        | 3783.67 | 3807.49 | 4075.06 | 4120.07  | 4409.57  | 4499.98  | 4816.14  | 4977.40  | 5327.14  |
| 14   | 3570.62        | 3859.33 | 3845.58 | 4156.56 | 4161.28  | 4497.77  | 4544.98  | 4912.47  | 5027.18  | 5433.70  |
| 15   | 3606.33        | 3859.33 | 3884.04 | 4156.56 | 4202.90  | 4497.77  | 4590.43  | 4912.47  | 5077.46  | 5433.70  |
| 16   | 3642.40        | 3936.53 | 3922.88 | 4239.69 | 4244.93  | 4587.74  | 4636.33  | 5010.72  | 5128.23  | 5542.36  |
| 17   | 3660.01        | 3936.53 | 3941.81 | 4239.69 | 4265.45  | 4587.74  | 4658.73  | 5010.72  | 5153.03  | 5542.36  |
| 18   | 3660.01        | 4015.25 | 3941.81 | 4324.48 | 4265.45  | 4679.49  | 4658.73  | 5110.93  | 5153.03  | 5653.20  |
| 19   | 3660.01        | 4015.25 | 3941.81 | 4324.48 | 4265.45  | 4679.49  | 4658.73  | 5110.93  | 5153.03  | 5653.20  |
| 20   | 3660.01        | 4095.56 | 3941.81 | 4410.98 | 4265.45  | 4773.08  | 4658.73  | 5213.15  | 5153.03  | 5766.28  |
| 21   | 3660.01        | 4095.56 | 3941.81 | 4410.98 | 4265.45  | 4773.08  | 4658.73  | 5213.15  | 5153.03  | 5766.28  |
| 22   | 3660.01        | 4136.51 | 3941.81 | 4455.07 | 4265.45  | 4820.82  | 4658.73  | 5265.29  | 5153.03  | 5823.94  |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3660.<br>01 | 4136.<br>51 | 3941.<br>81 | 4455.<br>07 | 4265.<br>45 | 4820.<br>82 | 4658.<br>73 | 5265.<br>29 | 5153.<br>03 | 5823.<br>94 |
| 24 | 3660.<br>01 | 4177.<br>88 | 3941.<br>81 | 4499.<br>64 | 4265.<br>45 | 4869.<br>02 | 4658.<br>73 | 5317.<br>94 | 5153.<br>03 | 5882.<br>17 |
| 25 | 3660.<br>01 | 4177.<br>88 | 3941.<br>81 | 4499.<br>64 | 4265.<br>45 | 4869.<br>02 | 4658.<br>73 | 5317.<br>94 | 5153.<br>03 | 5882.<br>17 |
| 26 | 3660.<br>01 | 4219.<br>66 | 3941.<br>81 | 4544.<br>63 | 4265.<br>45 | 4917.<br>71 | 4658.<br>73 | 5371.<br>13 | 5153.<br>03 | 5940.<br>99 |
| 27 | 3660.<br>01 | 4219.<br>66 | 3941.<br>81 | 4544.<br>63 | 4265.<br>45 | 4917.<br>71 | 4658.<br>73 | 5371.<br>13 | 5153.<br>03 | 5940.<br>99 |
| 28 | 3660.<br>01 | 4261.<br>86 | 3941.<br>81 | 4590.<br>08 | 4265.<br>45 | 4966.<br>89 | 4658.<br>73 | 5424.<br>83 | 5153.<br>03 | 6000.<br>39 |
| 29 | 3660.<br>01 | 4261.<br>86 | 3941.<br>81 | 4590.<br>08 | 4265.<br>45 | 4966.<br>89 | 4658.<br>73 | 5424.<br>83 | 5153.<br>03 | 6000.<br>39 |
| 30 | 3660.<br>01 | 4304.<br>48 | 3941.<br>81 | 4635.<br>98 | 4265.<br>45 | 5016.<br>56 | 4658.<br>73 | 5479.<br>08 | 5153.<br>03 | 6060.<br>40 |
| 31 | 3660.<br>01 | 4304.<br>48 | 3941.<br>81 | 4635.<br>98 | 4265.<br>45 | 5016.<br>56 | 4658.<br>73 | 5479.<br>08 | 5153.<br>03 | 6060.<br>40 |
| 32 | 3660.<br>01 | 4347.<br>51 | 3941.<br>81 | 4682.<br>33 | 4265.<br>45 | 5066.<br>73 | 4658.<br>73 | 5533.<br>88 | 5153.<br>03 | 6121.<br>00 |
| 33 | 3660.<br>01 | 4347.<br>51 | 3941.<br>81 | 4682.<br>33 | 4265.<br>45 | 5066.<br>73 | 4658.<br>73 | 5533.<br>88 | 5153.<br>03 | 6121.<br>00 |
| 34 | 3660.<br>01 | 4391.<br>00 | 3941.<br>81 | 4729.<br>16 | 4265.<br>45 | 5117.<br>40 | 4658.<br>73 | 5589.<br>23 | 5153.<br>03 | 6182.<br>21 |
| 35 | 3660.<br>01 | 4391.<br>00 | 3941.<br>81 | 4729.<br>16 | 4265.<br>45 | 5117.<br>40 | 4658.<br>73 | 5589.<br>23 | 5153.<br>03 | 6182.<br>21 |
| 36 | 3660.<br>01 | 4392.<br>02 | 3941.<br>81 | 4730.<br>19 | 4265.<br>45 | 5118.<br>53 | 4658.<br>73 | 5590.<br>48 | 5153.<br>03 | 6183.<br>61 |
| 37 | 3660.<br>01 | 4392.<br>02 | 3941.<br>81 | 4730.<br>19 | 4265.<br>45 | 5118.<br>53 | 4658.<br>73 | 5590.<br>48 | 5153.<br>03 | 6183.<br>61 |
| 38 | 3660.<br>01 | 4392.<br>02 | 3941.<br>81 | 4730.<br>19 | 4265.<br>45 | 5118.<br>53 | 4658.<br>73 | 5590.<br>48 | 5153.<br>03 | 6183.<br>61 |
| 39 | 3660.<br>01 | 4392.<br>02 | 3941.<br>81 | 4730.<br>19 | 4265.<br>45 | 5118.<br>53 | 4658.<br>73 | 5590.<br>48 | 5153.<br>03 | 6183.<br>61 |
| 40 | 3660.<br>01 | 4392.<br>02 | 3941.<br>81 | 4730.<br>19 | 4265.<br>45 | 5118.<br>53 | 4658.<br>73 | 5590.<br>48 | 5153.<br>03 | 6183.<br>61 |