

# Salaires minimums par (sous-)commission paritaire

## Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/09/2022 (Dernière actualisation de la page 23/09/2022)

Indexation en 09/2022. Travailleur en service à partir du 01/01/2002. Salaires de base de janvier 2019 x 1.1939. En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).

### 1. SALAIRES HORAIRES MINIMA: 14 à 9

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 2241.7<br>5    | 2241.7<br>5 | 2286.5<br>9 | 2286.5<br>9 | 2378.5<br>1 | 2378.5<br>1 | 2523.5<br>9 | 2523.5<br>9 |
| 1    | 2286.5<br>9    | 2286.5<br>9 | 2332.3<br>2 | 2332.3<br>2 | 2426.0<br>8 | 2426.0<br>8 | 2574.0<br>6 | 2574.0<br>6 |
| 2    | 2332.3<br>2    | 2378.0<br>6 | 2378.9<br>7 | 2425.6<br>1 | 2474.6<br>0 | 2523.1<br>2 | 2625.5<br>4 | 2677.0<br>2 |
| 3    | 2378.9<br>7    | 2425.6<br>1 | 2426.5<br>5 | 2474.1<br>3 | 2524.0<br>8 | 2573.5<br>8 | 2678.0<br>6 | 2730.5<br>7 |
| 4    | 2426.5<br>5    | 2522.6<br>4 | 2475.0<br>9 | 2573.0<br>9 | 2574.5<br>7 | 2676.5<br>2 | 2731.6<br>2 | 2839.8<br>0 |
| 5    | 2475.0<br>9    | 2547.8<br>7 | 2524.5<br>9 | 2598.8<br>1 | 2626.0<br>7 | 2703.3<br>0 | 2786.2<br>5 | 2868.1<br>8 |
| 6    | 2524.5<br>9    | 2624.3<br>0 | 2575.0<br>6 | 2676.7<br>7 | 2678.5<br>9 | 2784.3<br>9 | 2841.9<br>7 | 2954.2<br>3 |
| 7    | 2549.8<br>2    | 2650.5<br>4 | 2600.8<br>3 | 2703.5<br>4 | 2705.3<br>8 | 2812.2<br>4 | 2870.3<br>9 | 2983.7<br>7 |
| 8    | 2575.3<br>3    | 2730.0<br>7 | 2626.8<br>3 | 2784.6<br>5 | 2732.4<br>2 | 2896.6<br>2 | 2899.0<br>9 | 3073.2<br>9 |
| 9    | 2601.0<br>8    | 2757.3<br>7 | 2653.1<br>0 | 2812.5<br>1 | 2759.7<br>5 | 2925.5<br>8 | 2928.0<br>9 | 3104.0<br>1 |
| 10   | 2627.0<br>9    | 2840.1<br>0 | 2679.6<br>2 | 2896.8<br>7 | 2787.3<br>4 | 3013.3<br>4 | 2957.3<br>6 | 3197.1<br>3 |
| 11   | 2653.3<br>5    | 2840.1<br>0 | 2706.4<br>3 | 2896.8<br>7 | 2815.2<br>0 | 3013.3<br>4 | 2986.9<br>3 | 3197.1<br>3 |
| 12   | 2679.8<br>9    | 2896.8<br>9 | 2733.4<br>8 | 2954.8<br>1 | 2843.3<br>7 | 3073.6<br>1 | 3016.8<br>1 | 3261.0<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 13 | 2706.6<br>8 | 2896.8<br>9 | 2760.8<br>2 | 2954.8<br>1 | 2871.8<br>0 | 3073.6<br>1 | 3046.9<br>8 | 3261.0<br>7 |
| 14 | 2733.7<br>3 | 2954.8<br>3 | 2788.4<br>4 | 3013.9<br>1 | 2900.5<br>2 | 3135.0<br>9 | 3077.4<br>3 | 3326.2<br>9 |
| 15 | 2761.0<br>7 | 2954.8<br>3 | 2816.3<br>1 | 3013.9<br>1 | 2929.5<br>2 | 3135.0<br>9 | 3108.2<br>0 | 3326.2<br>9 |
| 16 | 2788.6<br>9 | 3013.9<br>4 | 2844.4<br>8 | 3074.1<br>7 | 2958.8<br>1 | 3197.7<br>9 | 3139.3<br>0 | 3392.8<br>3 |
| 17 | 2802.1<br>9 | 3013.9<br>4 | 2858.2<br>3 | 3074.1<br>7 | 2973.1<br>3 | 3197.7<br>9 | 3154.4<br>9 | 3392.8<br>3 |
| 18 | 2802.1<br>9 | 3074.2<br>1 | 2858.2<br>3 | 3135.6<br>5 | 2973.1<br>3 | 3261.7<br>3 | 3154.4<br>9 | 3460.6<br>7 |
| 19 | 2802.1<br>9 | 3074.2<br>1 | 2858.2<br>3 | 3135.6<br>5 | 2973.1<br>3 | 3261.7<br>3 | 3154.4<br>9 | 3460.6<br>7 |
| 20 | 2802.1<br>9 | 3135.6<br>9 | 2858.2<br>3 | 3198.3<br>6 | 2973.1<br>3 | 3326.9<br>7 | 3154.4<br>9 | 3529.8<br>8 |
| 21 | 2802.1<br>9 | 3135.6<br>9 | 2858.2<br>3 | 3198.3<br>6 | 2973.1<br>3 | 3326.9<br>7 | 3154.4<br>9 | 3529.8<br>8 |
| 22 | 2802.1<br>9 | 3167.0<br>7 | 2858.2<br>3 | 3230.3<br>5 | 2973.1<br>3 | 3360.2<br>3 | 3154.4<br>9 | 3565.1<br>9 |
| 23 | 2802.1<br>9 | 3167.0<br>7 | 2858.2<br>3 | 3230.3<br>5 | 2973.1<br>3 | 3360.2<br>3 | 3154.4<br>9 | 3565.1<br>9 |
| 24 | 2802.1<br>9 | 3198.7<br>2 | 2858.2<br>3 | 3262.6<br>5 | 2973.1<br>3 | 3393.8<br>5 | 3154.4<br>9 | 3600.8<br>4 |
| 25 | 2802.1<br>9 | 3198.7<br>2 | 2858.2<br>3 | 3262.6<br>5 | 2973.1<br>3 | 3393.8<br>5 | 3154.4<br>9 | 3600.8<br>4 |
| 26 | 2802.1<br>9 | 3230.7<br>3 | 2858.2<br>3 | 3295.2<br>8 | 2973.1<br>3 | 3427.7<br>8 | 3154.4<br>9 | 3636.8<br>5 |
| 27 | 2802.1<br>9 | 3230.7<br>3 | 2858.2<br>3 | 3295.2<br>8 | 2973.1<br>3 | 3427.7<br>8 | 3154.4<br>9 | 3636.8<br>5 |
| 28 | 2802.1<br>9 | 3263.0<br>4 | 2858.2<br>3 | 3328.2<br>4 | 2973.1<br>3 | 3462.0<br>7 | 3154.4<br>9 | 3673.2<br>1 |
| 29 | 2802.1<br>9 | 3263.0<br>4 | 2858.2<br>3 | 3328.2<br>4 | 2973.1<br>3 | 3462.0<br>7 | 3154.4<br>9 | 3673.2<br>1 |
| 30 | 2802.1<br>9 | 3295.6<br>7 | 2858.2<br>3 | 3361.5<br>1 | 2973.1<br>3 | 3496.6<br>9 | 3154.4<br>9 | 3709.9<br>4 |
| 31 | 2802.1<br>9 | 3295.6<br>7 | 2858.2<br>3 | 3361.5<br>1 | 2973.1<br>3 | 3496.6<br>9 | 3154.4<br>9 | 3709.9<br>4 |
| 32 | 2802.1<br>9 | 3328.6<br>3 | 2858.2<br>3 | 3395.1<br>3 | 2973.1<br>3 | 3531.6<br>6 | 3154.4<br>9 | 3747.0<br>3 |
| 33 | 2802.1<br>9 | 3328.6<br>3 | 2858.2<br>3 | 3395.1<br>3 | 2973.1<br>3 | 3531.6<br>6 | 3154.4<br>9 | 3747.0<br>3 |
| 34 | 2802.1<br>9 | 3361.9<br>3 | 2858.2<br>3 | 3429.0<br>8 | 2973.1<br>3 | 3566.9<br>7 | 3154.4<br>9 | 3784.5<br>1 |
| 35 | 2802.1<br>9 | 3361.9<br>3 | 2858.2<br>3 | 3429.0<br>8 | 2973.1<br>3 | 3566.9<br>7 | 3154.4<br>9 | 3784.5<br>1 |
| 36 | 2802.1<br>9 | 3362.6<br>2 | 2858.2<br>3 | 3429.8<br>8 | 2973.1<br>3 | 3567.7<br>6 | 3154.4<br>9 | 3785.3<br>8 |
| 37 | 2802.1<br>9 | 3362.6<br>2 | 2858.2<br>3 | 3429.8<br>8 | 2973.1<br>3 | 3567.7<br>6 | 3154.4<br>9 | 3785.3<br>8 |
| 38 | 2802.1<br>9 | 3362.6<br>2 | 2858.2<br>3 | 3429.8<br>8 | 2973.1<br>3 | 3567.7<br>6 | 3154.4<br>9 | 3785.3<br>8 |
| 39 | 2802.1<br>9 | 3362.6<br>2 | 2858.2<br>3 | 3429.8<br>8 | 2973.1<br>3 | 3567.7<br>6 | 3154.4<br>9 | 3785.3<br>8 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 2802.1<br>9 | 3362.6<br>2 | 2858.2<br>3 | 3429.8<br>8 | 2973.1<br>3 | 3567.7<br>6 | 3154.4<br>9 | 3785.3<br>8 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 2. SALAIRES HORAIRES MINIMA: 8 à 1

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 2696.<br>71    | 2696.<br>71 | 2904.<br>35 | 2904.<br>35 | 3142.<br>81 | 3142.<br>81 | 3432.<br>57 | 3432.<br>57 | 3796.<br>77 | 3796.<br>77 |
| 1    | 2750.<br>65    | 2750.<br>65 | 2962.<br>45 | 2962.<br>45 | 3205.<br>67 | 3205.<br>67 | 3501.<br>22 | 3501.<br>22 | 3872.<br>70 | 3872.<br>70 |
| 2    | 2805.<br>67    | 2860.<br>68 | 3021.<br>69 | 3080.<br>94 | 3269.<br>77 | 3333.<br>89 | 3571.<br>25 | 3641.<br>28 | 3950.<br>16 | 4027.<br>62 |
| 3    | 2861.<br>78    | 2917.<br>89 | 3082.<br>14 | 3142.<br>56 | 3335.<br>16 | 3400.<br>57 | 3642.<br>67 | 3714.<br>09 | 4029.<br>16 | 4108.<br>17 |
| 4    | 2919.<br>01    | 3034.<br>60 | 3143.<br>78 | 3268.<br>28 | 3401.<br>86 | 3536.<br>58 | 3715.<br>54 | 3862.<br>66 | 4109.<br>74 | 4272.<br>50 |
| 5    | 2977.<br>40    | 3064.<br>94 | 3206.<br>65 | 3300.<br>95 | 3469.<br>90 | 3571.<br>95 | 3789.<br>84 | 3901.<br>28 | 4191.<br>95 | 4315.<br>23 |
| 6    | 3036.<br>94    | 3156.<br>87 | 3270.<br>77 | 3399.<br>99 | 3539.<br>30 | 3679.<br>11 | 3865.<br>65 | 4018.<br>32 | 4275.<br>79 | 4444.<br>67 |
| 7    | 3067.<br>31    | 3188.<br>45 | 3303.<br>49 | 3433.<br>99 | 3574.<br>70 | 3715.<br>89 | 3904.<br>30 | 4058.<br>51 | 4318.<br>54 | 4489.<br>14 |
| 8    | 3097.<br>98    | 3284.<br>11 | 3336.<br>52 | 3537.<br>01 | 3610.<br>45 | 3827.<br>37 | 3943.<br>34 | 4180.<br>26 | 4361.<br>73 | 4623.<br>81 |
| 9    | 3128.<br>95    | 3316.<br>95 | 3369.<br>89 | 3572.<br>39 | 3646.<br>55 | 3865.<br>65 | 3982.<br>78 | 4222.<br>06 | 4405.<br>35 | 4670.<br>04 |
| 10   | 3160.<br>25    | 3416.<br>45 | 3403.<br>58 | 3679.<br>56 | 3683.<br>01 | 3981.<br>62 | 4022.<br>61 | 4348.<br>72 | 4449.<br>40 | 4810.<br>14 |
| 11   | 3191.<br>84    | 3416.<br>45 | 3437.<br>62 | 3679.<br>56 | 3719.<br>83 | 3981.<br>62 | 4062.<br>84 | 4348.<br>72 | 4493.<br>90 | 4810.<br>14 |
| 12   | 3223.<br>77    | 3484.<br>78 | 3472.<br>02 | 3753.<br>16 | 3757.<br>05 | 4061.<br>24 | 4103.<br>47 | 4435.<br>70 | 4538.<br>84 | 4906.<br>33 |
| 13   | 3256.<br>00    | 3484.<br>78 | 3506.<br>72 | 3753.<br>16 | 3794.<br>61 | 4061.<br>24 | 4144.<br>50 | 4435.<br>70 | 4584.<br>22 | 4906.<br>33 |
| 14   | 3288.<br>56    | 3554.<br>47 | 3541.<br>80 | 3828.<br>22 | 3832.<br>56 | 4142.<br>47 | 4185.<br>96 | 4524.<br>42 | 4630.<br>06 | 5004.<br>47 |
| 15   | 3321.<br>45    | 3554.<br>47 | 3577.<br>22 | 3828.<br>22 | 3870.<br>90 | 4142.<br>47 | 4227.<br>81 | 4524.<br>42 | 4676.<br>37 | 5004.<br>47 |
| 16   | 3354.<br>67    | 3625.<br>56 | 3612.<br>99 | 3904.<br>78 | 3909.<br>60 | 4225.<br>33 | 4270.<br>09 | 4614.<br>90 | 4723.<br>13 | 5104.<br>54 |
| 17   | 3370.<br>89    | 3625.<br>56 | 3630.<br>43 | 3904.<br>78 | 3928.<br>50 | 4225.<br>33 | 4290.<br>72 | 4614.<br>90 | 4745.<br>97 | 5104.<br>54 |
| 18   | 3370.<br>89    | 3698.<br>07 | 3630.<br>43 | 3982.<br>87 | 3928.<br>50 | 4309.<br>84 | 4290.<br>72 | 4707.<br>20 | 4745.<br>97 | 5206.<br>63 |
| 19   | 3370.<br>89    | 3698.<br>07 | 3630.<br>43 | 3982.<br>87 | 3928.<br>50 | 4309.<br>84 | 4290.<br>72 | 4707.<br>20 | 4745.<br>97 | 5206.<br>63 |
| 20   | 3370.<br>89    | 3772.<br>03 | 3630.<br>43 | 4062.<br>54 | 3928.<br>50 | 4396.<br>04 | 4290.<br>72 | 4801.<br>34 | 4745.<br>97 | 5310.<br>78 |
| 21   | 3370.<br>89    | 3772.<br>03 | 3630.<br>43 | 4062.<br>54 | 3928.<br>50 | 4396.<br>04 | 4290.<br>72 | 4801.<br>34 | 4745.<br>97 | 5310.<br>78 |
| 22   | 3370.<br>89    | 3809.<br>75 | 3630.<br>43 | 4103.<br>15 | 3928.<br>50 | 4440.<br>01 | 4290.<br>72 | 4849.<br>36 | 4745.<br>97 | 5363.<br>88 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3370.<br>89 | 3809.<br>75 | 3630.<br>43 | 4103.<br>15 | 3928.<br>50 | 4440.<br>01 | 4290.<br>72 | 4849.<br>36 | 4745.<br>97 | 5363.<br>88 |
| 24 | 3370.<br>89 | 3847.<br>86 | 3630.<br>43 | 4144.<br>19 | 3928.<br>50 | 4484.<br>40 | 4290.<br>72 | 4897.<br>86 | 4745.<br>97 | 5417.<br>51 |
| 25 | 3370.<br>89 | 3847.<br>86 | 3630.<br>43 | 4144.<br>19 | 3928.<br>50 | 4484.<br>40 | 4290.<br>72 | 4897.<br>86 | 4745.<br>97 | 5417.<br>51 |
| 26 | 3370.<br>89 | 3886.<br>34 | 3630.<br>43 | 4185.<br>63 | 3928.<br>50 | 4529.<br>24 | 4290.<br>72 | 4946.<br>84 | 4745.<br>97 | 5471.<br>69 |
| 27 | 3370.<br>89 | 3886.<br>34 | 3630.<br>43 | 4185.<br>63 | 3928.<br>50 | 4529.<br>24 | 4290.<br>72 | 4946.<br>84 | 4745.<br>97 | 5471.<br>69 |
| 28 | 3370.<br>89 | 3925.<br>20 | 3630.<br>43 | 4227.<br>49 | 3928.<br>50 | 4574.<br>54 | 4290.<br>72 | 4996.<br>30 | 4745.<br>97 | 5526.<br>40 |
| 29 | 3370.<br>89 | 3925.<br>20 | 3630.<br>43 | 4227.<br>49 | 3928.<br>50 | 4574.<br>54 | 4290.<br>72 | 4996.<br>30 | 4745.<br>97 | 5526.<br>40 |
| 30 | 3370.<br>89 | 3964.<br>45 | 3630.<br>43 | 4269.<br>77 | 3928.<br>50 | 4620.<br>29 | 4290.<br>72 | 5046.<br>27 | 4745.<br>97 | 5581.<br>66 |
| 31 | 3370.<br>89 | 3964.<br>45 | 3630.<br>43 | 4269.<br>77 | 3928.<br>50 | 4620.<br>29 | 4290.<br>72 | 5046.<br>27 | 4745.<br>97 | 5581.<br>66 |
| 32 | 3370.<br>89 | 4004.<br>08 | 3630.<br>43 | 4312.<br>45 | 3928.<br>50 | 4666.<br>49 | 4290.<br>72 | 5096.<br>74 | 4745.<br>97 | 5637.<br>48 |
| 33 | 3370.<br>89 | 4004.<br>08 | 3630.<br>43 | 4312.<br>45 | 3928.<br>50 | 4666.<br>49 | 4290.<br>72 | 5096.<br>74 | 4745.<br>97 | 5637.<br>48 |
| 34 | 3370.<br>89 | 4044.<br>13 | 3630.<br>43 | 4355.<br>59 | 3928.<br>50 | 4713.<br>16 | 4290.<br>72 | 5147.<br>71 | 4745.<br>97 | 5693.<br>85 |
| 35 | 3370.<br>89 | 4044.<br>13 | 3630.<br>43 | 4355.<br>59 | 3928.<br>50 | 4713.<br>16 | 4290.<br>72 | 5147.<br>71 | 4745.<br>97 | 5693.<br>85 |
| 36 | 3370.<br>89 | 4045.<br>08 | 3630.<br>43 | 4356.<br>53 | 3928.<br>50 | 4714.<br>20 | 4290.<br>72 | 5148.<br>86 | 4745.<br>97 | 5695.<br>14 |
| 37 | 3370.<br>89 | 4045.<br>08 | 3630.<br>43 | 4356.<br>53 | 3928.<br>50 | 4714.<br>20 | 4290.<br>72 | 5148.<br>86 | 4745.<br>97 | 5695.<br>14 |
| 38 | 3370.<br>89 | 4045.<br>08 | 3630.<br>43 | 4356.<br>53 | 3928.<br>50 | 4714.<br>20 | 4290.<br>72 | 5148.<br>86 | 4745.<br>97 | 5695.<br>14 |
| 39 | 3370.<br>89 | 4045.<br>08 | 3630.<br>43 | 4356.<br>53 | 3928.<br>50 | 4714.<br>20 | 4290.<br>72 | 5148.<br>86 | 4745.<br>97 | 5695.<br>14 |
| 40 | 3370.<br>89 | 4045.<br>08 | 3630.<br>43 | 4356.<br>53 | 3928.<br>50 | 4714.<br>20 | 4290.<br>72 | 5148.<br>86 | 4745.<br>97 | 5695.<br>14 |