

## Salaires minimums par (sous-)commission paritaire

### Commission paritaire 3260020: travailleurs en service à partir du 01/01/2002

En vigueur au 01/08/2019 (Dernière actualisation de la page 16/03/2020)

Indexation de 0,0094 % en 8/2019. En cas d'indexation et d'augmentation CCT en application des CCT sectorielles, les salaires minimums sont indexés.

Pour le présent barème salarial, il n'y a jamais eu de salaires des jeunes ou d'âges de départ. Le barème salarial est supposé être d'application sans distinction d'âge. La CCT n°50 du CNT n'est pas d'application.

Travailleur en service à partir du 01/01/2002. Deze sub-sector is geen officieel Paritair Subcomité (PSC). **Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP).**

**Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Commission paritaire officielle (CP 326).**

#### 1. SALAIRES HORAIRES MINIMA:

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 1997.5<br>5    | 1997.5<br>5 | 2037.5<br>1 | 2037.5<br>1 | 2119.4<br>1 | 2119.4<br>1 | 2248.6<br>9 | 2248.6<br>9 |
| 1    | 2037.5<br>1    | 2037.5<br>1 | 2078.2<br>6 | 2078.2<br>6 | 2161.7<br>9 | 2161.7<br>9 | 2293.6<br>6 | 2293.6<br>6 |
| 2    | 2078.2<br>6    | 2119.0<br>0 | 2119.8<br>2 | 2161.3<br>9 | 2205.0<br>3 | 2248.2<br>7 | 2339.5<br>3 | 2385.4<br>1 |
| 3    | 2119.8<br>2    | 2161.3<br>9 | 2162.2<br>2 | 2204.6<br>1 | 2249.1<br>3 | 2293.2<br>3 | 2386.3<br>3 | 2433.1<br>2 |
| 4    | 2162.2<br>2    | 2247.8<br>4 | 2205.4<br>7 | 2292.7<br>9 | 2294.1<br>2 | 2384.9<br>6 | 2434.0<br>5 | 2530.4<br>5 |
| 5    | 2205.4<br>7    | 2270.3<br>2 | 2249.5<br>8 | 2315.7<br>2 | 2340.0<br>0 | 2408.8<br>2 | 2482.7<br>3 | 2555.7<br>4 |
| 6    | 2249.5<br>8    | 2338.4<br>2 | 2294.5<br>6 | 2385.1<br>8 | 2386.8<br>0 | 2481.0<br>8 | 2532.3<br>9 | 2632.4<br>2 |
| 7    | 2272.0<br>6    | 2361.8<br>1 | 2317.5<br>1 | 2409.0<br>4 | 2410.6<br>7 | 2505.9<br>0 | 2557.7<br>0 | 2658.7<br>4 |
| 8    | 2294.7<br>9    | 2432.6<br>7 | 2340.6<br>8 | 2481.3<br>1 | 2434.7<br>7 | 2581.0<br>7 | 2583.2<br>9 | 2738.5<br>0 |
| 9    | 2317.7<br>3    | 2457.0<br>0 | 2364.0<br>9 | 2506.1<br>3 | 2459.1<br>2 | 2606.8<br>9 | 2609.1<br>2 | 2765.8<br>8 |
| 10   | 2340.9<br>1    | 2530.7<br>1 | 2387.7<br>3 | 2581.3<br>0 | 2483.7<br>1 | 2685.0<br>9 | 2635.2<br>1 | 2848.8<br>6 |
| 11   | 2364.3<br>1    | 2530.7<br>1 | 2411.6<br>1 | 2581.3<br>0 | 2508.5<br>4 | 2685.0<br>9 | 2661.5<br>6 | 2848.8<br>6 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 2387.9<br>6 | 2581.3<br>2 | 2435.7<br>2 | 2632.9<br>3 | 2533.6<br>3 | 2738.7<br>9 | 2688.1<br>7 | 2905.8<br>3 |
| 13 | 2411.8<br>3 | 2581.3<br>2 | 2460.0<br>8 | 2632.9<br>3 | 2558.9<br>6 | 2738.7<br>9 | 2715.0<br>6 | 2905.8<br>3 |
| 14 | 2435.9<br>4 | 2632.9<br>5 | 2484.6<br>8 | 2685.5<br>9 | 2584.5<br>6 | 2793.5<br>7 | 2742.2<br>0 | 2963.9<br>5 |
| 15 | 2460.3<br>0 | 2632.9<br>5 | 2509.5<br>2 | 2685.5<br>9 | 2610.3<br>9 | 2793.5<br>7 | 2769.6<br>2 | 2963.9<br>5 |
| 16 | 2484.9<br>0 | 2685.6<br>2 | 2534.6<br>2 | 2739.2<br>9 | 2636.5<br>0 | 2849.4<br>5 | 2797.3<br>2 | 3023.2<br>4 |
| 17 | 2496.9<br>4 | 2685.6<br>2 | 2546.8<br>7 | 2739.2<br>9 | 2649.2<br>6 | 2849.4<br>5 | 2810.8<br>5 | 3023.2<br>4 |
| 18 | 2496.9<br>4 | 2739.3<br>2 | 2546.8<br>7 | 2794.0<br>7 | 2649.2<br>6 | 2906.4<br>3 | 2810.8<br>5 | 3083.6<br>9 |
| 19 | 2496.9<br>4 | 2739.3<br>2 | 2546.8<br>7 | 2794.0<br>7 | 2649.2<br>6 | 2906.4<br>3 | 2810.8<br>5 | 3083.6<br>9 |
| 20 | 2496.9<br>4 | 2794.1<br>2 | 2546.8<br>7 | 2849.9<br>6 | 2649.2<br>6 | 2964.5<br>5 | 2810.8<br>5 | 3145.3<br>6 |
| 21 | 2496.9<br>4 | 2794.1<br>2 | 2546.8<br>7 | 2849.9<br>6 | 2649.2<br>6 | 2964.5<br>5 | 2810.8<br>5 | 3145.3<br>6 |
| 22 | 2496.9<br>4 | 2822.0<br>7 | 2546.8<br>7 | 2878.4<br>5 | 2649.2<br>6 | 2994.1<br>9 | 2810.8<br>5 | 3176.8<br>2 |
| 23 | 2496.9<br>4 | 2822.0<br>7 | 2546.8<br>7 | 2878.4<br>5 | 2649.2<br>6 | 2994.1<br>9 | 2810.8<br>5 | 3176.8<br>2 |
| 24 | 2496.9<br>4 | 2850.2<br>8 | 2546.8<br>7 | 2907.2<br>4 | 2649.2<br>6 | 3024.1<br>4 | 2810.8<br>5 | 3208.5<br>8 |
| 25 | 2496.9<br>4 | 2850.2<br>8 | 2546.8<br>7 | 2907.2<br>4 | 2649.2<br>6 | 3024.1<br>4 | 2810.8<br>5 | 3208.5<br>8 |
| 26 | 2496.9<br>4 | 2878.8<br>0 | 2546.8<br>7 | 2936.3<br>1 | 2649.2<br>6 | 3054.3<br>8 | 2810.8<br>5 | 3240.6<br>7 |
| 27 | 2496.9<br>4 | 2878.8<br>0 | 2546.8<br>7 | 2936.3<br>1 | 2649.2<br>6 | 3054.3<br>8 | 2810.8<br>5 | 3240.6<br>7 |
| 28 | 2496.9<br>4 | 2907.5<br>8 | 2546.8<br>7 | 2965.6<br>8 | 2649.2<br>6 | 3084.9<br>4 | 2810.8<br>5 | 3273.0<br>7 |
| 29 | 2496.9<br>4 | 2907.5<br>8 | 2546.8<br>7 | 2965.6<br>8 | 2649.2<br>6 | 3084.9<br>4 | 2810.8<br>5 | 3273.0<br>7 |
| 30 | 2496.9<br>4 | 2936.6<br>6 | 2546.8<br>7 | 2995.3<br>3 | 2649.2<br>6 | 3115.7<br>9 | 2810.8<br>5 | 3305.8<br>0 |
| 31 | 2496.9<br>4 | 2936.6<br>6 | 2546.8<br>7 | 2995.3<br>3 | 2649.2<br>6 | 3115.7<br>9 | 2810.8<br>5 | 3305.8<br>0 |
| 32 | 2496.9<br>4 | 2966.0<br>3 | 2546.8<br>7 | 3025.2<br>9 | 2649.2<br>6 | 3146.9<br>4 | 2810.8<br>5 | 3338.8<br>6 |
| 33 | 2496.9<br>4 | 2966.0<br>3 | 2546.8<br>7 | 3025.2<br>9 | 2649.2<br>6 | 3146.9<br>4 | 2810.8<br>5 | 3338.8<br>6 |
| 34 | 2496.9<br>4 | 2995.7<br>0 | 2546.8<br>7 | 3055.5<br>5 | 2649.2<br>6 | 3178.4<br>1 | 2810.8<br>5 | 3372.2<br>5 |
| 35 | 2496.9<br>4 | 2995.7<br>0 | 2546.8<br>7 | 3055.5<br>5 | 2649.2<br>6 | 3178.4<br>1 | 2810.8<br>5 | 3372.2<br>5 |
| 36 | 2496.9<br>4 | 2996.3<br>2 | 2546.8<br>7 | 3056.2<br>5 | 2649.2<br>6 | 3179.1<br>0 | 2810.8<br>5 | 3373.0<br>3 |
| 37 | 2496.9<br>4 | 2996.3<br>2 | 2546.8<br>7 | 3056.2<br>5 | 2649.2<br>6 | 3179.1<br>0 | 2810.8<br>5 | 3373.0<br>3 |
| 38 | 2496.9<br>4 | 2996.3<br>2 | 2546.8<br>7 | 3056.2<br>5 | 2649.2<br>6 | 3179.1<br>0 | 2810.8<br>5 | 3373.0<br>3 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 39 | 2496.9<br>4 | 2996.3<br>2 | 2546.8<br>7 | 3056.2<br>5 | 2649.2<br>6 | 3179.1<br>0 | 2810.8<br>5 | 3373.0<br>3 |
| 40 | 2496.9<br>4 | 2996.3<br>2 | 2546.8<br>7 | 3056.2<br>5 | 2649.2<br>6 | 3179.1<br>0 | 2810.8<br>5 | 3373.0<br>3 |

## 2. SALAIRES HORAIRES MINIMA:

| Anc. | CLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 2402.<br>95    | 2402.<br>95 | 2587.<br>97 | 2587.<br>97 | 2800.<br>45 | 2800.<br>45 | 3058.<br>65 | 3058.<br>65 | 3383.<br>17 | 3383.<br>17 |
| 1    | 2451.<br>01    | 2451.<br>01 | 2639.<br>73 | 2639.<br>73 | 2856.<br>46 | 2856.<br>46 | 3119.<br>82 | 3119.<br>82 | 3450.<br>84 | 3450.<br>84 |
| 2    | 2500.<br>04    | 2549.<br>05 | 2692.<br>53 | 2745.<br>33 | 2913.<br>58 | 2970.<br>72 | 3182.<br>22 | 3244.<br>62 | 3519.<br>86 | 3588.<br>88 |
| 3    | 2550.<br>04    | 2600.<br>03 | 2746.<br>38 | 2800.<br>23 | 2971.<br>85 | 3030.<br>14 | 3245.<br>86 | 3309.<br>51 | 3590.<br>25 | 3660.<br>66 |
| 4    | 2601.<br>04    | 2704.<br>02 | 2801.<br>32 | 2912.<br>25 | 3031.<br>29 | 3151.<br>33 | 3310.<br>79 | 3441.<br>89 | 3662.<br>06 | 3807.<br>08 |
| 5    | 2653.<br>05    | 2731.<br>07 | 2857.<br>34 | 2941.<br>37 | 3091.<br>91 | 3182.<br>84 | 3377.<br>00 | 3476.<br>30 | 3735.<br>31 | 3845.<br>16 |
| 6    | 2706.<br>12    | 2812.<br>99 | 2914.<br>48 | 3029.<br>61 | 3153.<br>76 | 3278.<br>33 | 3444.<br>55 | 3580.<br>59 | 3810.<br>01 | 3960.<br>50 |
| 7    | 2733.<br>17    | 2841.<br>12 | 2943.<br>63 | 3059.<br>91 | 3185.<br>30 | 3311.<br>11 | 3478.<br>99 | 3616.<br>41 | 3848.<br>11 | 4000.<br>12 |
| 8    | 2760.<br>50    | 2926.<br>36 | 2973.<br>07 | 3151.<br>72 | 3217.<br>15 | 3410.<br>44 | 3513.<br>78 | 3724.<br>89 | 3886.<br>59 | 4120.<br>12 |
| 9    | 2788.<br>10    | 2955.<br>62 | 3002.<br>79 | 3183.<br>24 | 3249.<br>32 | 3444.<br>55 | 3548.<br>92 | 3762.<br>14 | 3925.<br>46 | 4161.<br>32 |
| 10   | 2815.<br>99    | 3044.<br>29 | 3032.<br>82 | 3278.<br>74 | 3281.<br>81 | 3547.<br>89 | 3584.<br>42 | 3875.<br>00 | 3964.<br>71 | 4286.<br>16 |
| 11   | 2844.<br>15    | 3044.<br>29 | 3063.<br>15 | 3278.<br>74 | 3314.<br>62 | 3547.<br>89 | 3620.<br>26 | 3875.<br>00 | 4004.<br>36 | 4286.<br>16 |
| 12   | 2872.<br>59    | 3105.<br>17 | 3093.<br>79 | 3344.<br>32 | 3347.<br>78 | 3618.<br>84 | 3656.<br>47 | 3952.<br>50 | 4044.<br>40 | 4371.<br>87 |
| 13   | 2901.<br>31    | 3105.<br>17 | 3124.<br>73 | 3344.<br>32 | 3381.<br>25 | 3618.<br>84 | 3693.<br>03 | 3952.<br>50 | 4084.<br>84 | 4371.<br>87 |
| 14   | 2930.<br>33    | 3167.<br>27 | 3155.<br>98 | 3411.<br>20 | 3415.<br>07 | 3691.<br>23 | 3729.<br>97 | 4031.<br>55 | 4125.<br>70 | 4459.<br>32 |
| 15   | 2959.<br>64    | 3167.<br>27 | 3187.<br>54 | 3411.<br>20 | 3449.<br>23 | 3691.<br>23 | 3767.<br>26 | 4031.<br>55 | 4166.<br>96 | 4459.<br>32 |
| 16   | 2989.<br>24    | 3230.<br>62 | 3219.<br>41 | 3479.<br>42 | 3483.<br>71 | 3765.<br>05 | 3804.<br>94 | 4112.<br>19 | 4208.<br>62 | 4548.<br>49 |
| 17   | 3003.<br>69    | 3230.<br>62 | 3234.<br>97 | 3479.<br>42 | 3500.<br>56 | 3765.<br>05 | 3823.<br>32 | 4112.<br>19 | 4228.<br>97 | 4548.<br>49 |
| 18   | 3003.<br>69    | 3295.<br>23 | 3234.<br>97 | 3549.<br>01 | 3500.<br>56 | 3840.<br>35 | 3823.<br>32 | 4194.<br>43 | 4228.<br>97 | 4639.<br>46 |
| 19   | 3003.<br>69    | 3295.<br>23 | 3234.<br>97 | 3549.<br>01 | 3500.<br>56 | 3840.<br>35 | 3823.<br>32 | 4194.<br>43 | 4228.<br>97 | 4639.<br>46 |
| 20   | 3003.<br>69    | 3361.<br>13 | 3234.<br>97 | 3619.<br>99 | 3500.<br>56 | 3917.<br>16 | 3823.<br>32 | 4278.<br>32 | 4228.<br>97 | 4732.<br>26 |
| 21   | 3003.<br>69    | 3361.<br>13 | 3234.<br>97 | 3619.<br>99 | 3500.<br>56 | 3917.<br>16 | 3823.<br>32 | 4278.<br>32 | 4228.<br>97 | 4732.<br>26 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 3003.<br>69 | 3394.<br>74 | 3234.<br>97 | 3656.<br>18 | 3500.<br>56 | 3956.<br>34 | 3823.<br>32 | 4321.<br>11 | 4228.<br>97 | 4779.<br>58 |
| 23 | 3003.<br>69 | 3394.<br>74 | 3234.<br>97 | 3656.<br>18 | 3500.<br>56 | 3956.<br>34 | 3823.<br>32 | 4321.<br>11 | 4228.<br>97 | 4779.<br>58 |
| 24 | 3003.<br>69 | 3428.<br>70 | 3234.<br>97 | 3692.<br>75 | 3500.<br>56 | 3995.<br>90 | 3823.<br>32 | 4364.<br>32 | 4228.<br>97 | 4827.<br>36 |
| 25 | 3003.<br>69 | 3428.<br>70 | 3234.<br>97 | 3692.<br>75 | 3500.<br>56 | 3995.<br>90 | 3823.<br>32 | 4364.<br>32 | 4228.<br>97 | 4827.<br>36 |
| 26 | 3003.<br>69 | 3462.<br>98 | 3234.<br>97 | 3729.<br>68 | 3500.<br>56 | 4035.<br>86 | 3823.<br>32 | 4407.<br>96 | 4228.<br>97 | 4875.<br>64 |
| 27 | 3003.<br>69 | 3462.<br>98 | 3234.<br>97 | 3729.<br>68 | 3500.<br>56 | 4035.<br>86 | 3823.<br>32 | 4407.<br>96 | 4228.<br>97 | 4875.<br>64 |
| 28 | 3003.<br>69 | 3497.<br>61 | 3234.<br>97 | 3766.<br>98 | 3500.<br>56 | 4076.<br>21 | 3823.<br>32 | 4452.<br>04 | 4228.<br>97 | 4924.<br>39 |
| 29 | 3003.<br>69 | 3497.<br>61 | 3234.<br>97 | 3766.<br>98 | 3500.<br>56 | 4076.<br>21 | 3823.<br>32 | 4452.<br>04 | 4228.<br>97 | 4924.<br>39 |
| 30 | 3003.<br>69 | 3532.<br>59 | 3234.<br>97 | 3804.<br>65 | 3500.<br>56 | 4116.<br>98 | 3823.<br>32 | 4496.<br>56 | 4228.<br>97 | 4973.<br>63 |
| 31 | 3003.<br>69 | 3532.<br>59 | 3234.<br>97 | 3804.<br>65 | 3500.<br>56 | 4116.<br>98 | 3823.<br>32 | 4496.<br>56 | 4228.<br>97 | 4973.<br>63 |
| 32 | 3003.<br>69 | 3567.<br>90 | 3234.<br>97 | 3842.<br>68 | 3500.<br>56 | 4158.<br>16 | 3823.<br>32 | 4541.<br>53 | 4228.<br>97 | 5023.<br>37 |
| 33 | 3003.<br>69 | 3567.<br>90 | 3234.<br>97 | 3842.<br>68 | 3500.<br>56 | 4158.<br>16 | 3823.<br>32 | 4541.<br>53 | 4228.<br>97 | 5023.<br>37 |
| 34 | 3003.<br>69 | 3603.<br>59 | 3234.<br>97 | 3881.<br>12 | 3500.<br>56 | 4199.<br>74 | 3823.<br>32 | 4586.<br>96 | 4228.<br>97 | 5073.<br>60 |
| 35 | 3003.<br>69 | 3603.<br>59 | 3234.<br>97 | 3881.<br>12 | 3500.<br>56 | 4199.<br>74 | 3823.<br>32 | 4586.<br>96 | 4228.<br>97 | 5073.<br>60 |
| 36 | 3003.<br>69 | 3604.<br>43 | 3234.<br>97 | 3881.<br>96 | 3500.<br>56 | 4200.<br>67 | 3823.<br>32 | 4587.<br>98 | 4228.<br>97 | 5074.<br>76 |
| 37 | 3003.<br>69 | 3604.<br>43 | 3234.<br>97 | 3881.<br>96 | 3500.<br>56 | 4200.<br>67 | 3823.<br>32 | 4587.<br>98 | 4228.<br>97 | 5074.<br>76 |
| 38 | 3003.<br>69 | 3604.<br>43 | 3234.<br>97 | 3881.<br>96 | 3500.<br>56 | 4200.<br>67 | 3823.<br>32 | 4587.<br>98 | 4228.<br>97 | 5074.<br>76 |
| 39 | 3003.<br>69 | 3604.<br>43 | 3234.<br>97 | 3881.<br>96 | 3500.<br>56 | 4200.<br>67 | 3823.<br>32 | 4587.<br>98 | 4228.<br>97 | 5074.<br>76 |
| 40 | 3003.<br>69 | 3604.<br>43 | 3234.<br>97 | 3881.<br>96 | 3500.<br>56 | 4200.<br>67 | 3823.<br>32 | 4587.<br>98 | 4228.<br>97 | 5074.<br>76 |