

Salaires minimums par (sous-)commission paritaire

Commission paritaire 3260020: travailleurs en service a partir du 01/01/2002

En vigueur au 01/03/2026 (Dernière actualisation de la page 16/03/2026)

Ce sous-secteur n'est pas une Sous-commission paritaire officielle (SCP). Cependant, les données de salaire ci-dessous sont reprises dans les CCT's sectorielles de la Sous-commission paritaire officielle (SCP 326)

Indexation salaires de base en 3/2026. Salaire de base 01-01-19 x1,344.

En cas d'indexation en application des CCT sectorielles, seuls les salaires minimums sont indexés.

1. SALAIRES HORAIRES MINIMA: 14 à 9

Anc.	CLASSE / PLAGE							
	14-13 / HA1	14-13 / HA2	12-11 / HB1	12-11 / HB2	10 / G1	10 / G2	9 / F1	9 / F2
0	2523.5 9	2523.5 9	2574.0 7	2574.0 7	2677.5 4	2677.5 4	2840.8 7	2840.8 7
1	2574.0 7	2574.0 7	2625.5 4	2625.5 4	2731.0 9	2731.0 9	2897.6 8	2897.6 8
2	2625.5 4	2677.0 3	2678.0 5	2730.5 6	2785.7 1	2840.3 3	2955.6 3	3013.5 8
3	2678.0 5	2730.5 6	2731.6 3	2785.1 8	2841.4 2	2897.1 4	3014.7 5	3073.8 6
4	2731.6 3	2839.7 9	2786.2 6	2896.5 9	2898.2 6	3013.0 2	3075.0 5	3196.8 2
5	2786.2 6	2868.1 9	2841.9 8	2925.5 4	2956.2 2	3043.1 7	3136.5 5	3228.7 7
6	2841.9 8	2954.2 3	2898.8 1	3013.3 0	3015.3 4	3134.4 5	3199.2 7	3325.6 5
7	2870.3 9	2983.7 7	2927.8 1	3043.4 3	3045.5 0	3165.8 1	3231.2 6	3358.9 0
8	2899.1 0	3073.3 0	2957.0 8	3134.7 5	3075.9 5	3260.7 9	3263.5 7	3459.6 7
9	2928.0 9	3104.0 4	2986.6 5	3166.1 0	3106.7 1	3293.3 9	3296.2 1	3494.2 5
10	2957.3 8	3197.1 6	3016.5 1	3261.0 7	3137.7 7	3392.1 9	3329.1 7	3599.0 8
11	2986.9 3	3197.1 6	3046.6 9	3261.0 7	3169.1 4	3392.1 9	3362.4 6	3599.0 8
12	3016.8 1	3261.1 0	3077.1 4	3326.2 9	3200.8 4	3460.0 3	3396.0 9	3671.0 6

13	3046.9 7	3261.1 0	3107.9 2	3326.2 9	3232.8 4	3460.0 3	3430.0 5	3671.0 6
14	3077.4 2	3326.3 2	3139.0 1	3392.8 2	3265.1 8	3529.2 4	3464.3 3	3744.4 8
15	3108.2 0	3326.3 2	3170.3 9	3392.8 2	3297.8 3	3529.2 4	3498.9 7	3744.4 8
16	3139.2 9	3392.8 6	3202.0 9	3460.6 7	3330.7 9	3599.8 2	3533.9 8	3819.3 8
17	3154.4 9	3392.8 6	3217.5 8	3460.6 7	3346.9 2	3599.8 2	3551.0 8	3819.3 8
18	3154.4 9	3460.7 1	3217.5 8	3529.8 7	3346.9 2	3671.8 1	3551.0 8	3895.7 6
19	3154.4 9	3460.7 1	3217.5 8	3529.8 7	3346.9 2	3671.8 1	3551.0 8	3895.7 6
20	3154.4 9	3529.9 2	3217.5 8	3600.4 7	3346.9 2	3745.2 4	3551.0 8	3973.6 7
21	3154.4 9	3529.9 2	3217.5 8	3600.4 7	3346.9 2	3745.2 4	3551.0 8	3973.6 7
22	3154.4 9	3565.2 4	3217.5 8	3636.4 7	3346.9 2	3782.6 9	3551.0 8	4013.4 1
23	3154.4 9	3565.2 4	3217.5 8	3636.4 7	3346.9 2	3782.6 9	3551.0 8	4013.4 1
24	3154.4 9	3600.8 7	3217.5 8	3672.8 4	3346.9 2	3820.5 4	3551.0 8	4053.5 4
25	3154.4 9	3600.8 7	3217.5 8	3672.8 4	3346.9 2	3820.5 4	3551.0 8	4053.5 4
26	3154.4 9	3636.9 0	3217.5 8	3709.5 7	3346.9 2	3858.7 3	3551.0 8	4094.0 8
27	3154.4 9	3636.9 0	3217.5 8	3709.5 7	3346.9 2	3858.7 3	3551.0 8	4094.0 8
28	3154.4 9	3673.2 7	3217.5 8	3746.6 7	3346.9 2	3897.3 3	3551.0 8	4135.0 2
29	3154.4 9	3673.2 7	3217.5 8	3746.6 7	3346.9 2	3897.3 3	3551.0 8	4135.0 2
30	3154.4 9	3710.0 0	3217.5 8	3784.1 3	3346.9 2	3936.3 1	3551.0 8	4176.3 6
31	3154.4 9	3710.0 0	3217.5 8	3784.1 3	3346.9 2	3936.3 1	3551.0 8	4176.3 6
32	3154.4 9	3747.1 1	3217.5 8	3821.9 7	3346.9 2	3975.6 7	3551.0 8	4218.1 2
33	3154.4 9	3747.1 1	3217.5 8	3821.9 7	3346.9 2	3975.6 7	3551.0 8	4218.1 2
34	3154.4 9	3784.6 0	3217.5 8	3860.2 0	3346.9 2	4015.4 2	3551.0 8	4260.3 1
35	3154.4 9	3784.6 0	3217.5 8	3860.2 0	3346.9 2	4015.4 2	3551.0 8	4260.3 1
36	3154.4 9	3785.3 8	3217.5 8	3861.1 0	3346.9 2	4016.3 0	3551.0 8	4261.2 9
37	3154.4 9	3785.3 8	3217.5 8	3861.1 0	3346.9 2	4016.3 0	3551.0 8	4261.2 9
38	3154.4 9	3785.3 8	3217.5 8	3861.1 0	3346.9 2	4016.3 0	3551.0 8	4261.2 9
39	3154.4 9	3785.3 8	3217.5 8	3861.1 0	3346.9 2	4016.3 0	3551.0 8	4261.2 9

40	3154.4 9	3785.3 8	3217.5 8	3861.1 0	3346.9 2	4016.3 0	3551.0 8	4261.2 9
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2. SALAIRES HORAIRES MINIMA: 8 à 1

Anc.	CLASSE / PLAGE									
	8 / E1	8 / E2	7 / D1	7 / D2	6-5 / C1	6-5 / C2	4-3 / B1	4-3 / B2	2-1 / A1	2-1 / A2
0	3035.75	3035.75	3269.50	3269.50	3537.93	3537.93	3864.12	3864.12	4274.11	4274.11
1	3096.47	3096.47	3334.89	3334.89	3608.69	3608.69	3941.40	3941.40	4359.59	4359.59
2	3158.40	3220.33	3401.58	3468.29	3680.85	3753.04	4020.24	4099.07	4446.79	4533.98
3	3221.57	3284.74	3469.63	3537.65	3754.46	3828.10	4100.64	4181.04	4535.72	4624.66
4	3286.00	3416.11	3539.02	3679.17	3829.55	3981.21	4182.66	4348.28	4626.42	4809.65
5	3351.72	3450.28	3609.80	3715.96	3906.15	4021.02	4266.31	4391.76	4718.97	4857.75
6	3418.75	3553.76	3681.98	3827.44	3984.27	4141.66	4351.64	4523.51	4813.35	5003.47
7	3452.94	3589.31	3718.81	3865.72	4024.12	4183.07	4395.16	4568.75	4861.48	5053.52
8	3487.46	3696.99	3756.00	3981.69	4064.36	4308.55	4439.11	4705.81	4910.10	5205.12
9	3522.33	3733.97	3793.56	4021.52	4105.01	4351.64	4483.50	4752.87	4959.20	5257.16
10	3557.57	3845.98	3831.49	4142.17	4146.05	4482.20	4528.34	4895.45	5008.79	5414.88
11	3593.13	3845.98	3869.81	4142.17	4187.50	4482.20	4573.63	4895.45	5058.88	5414.88
12	3629.07	3922.89	3908.53	4225.01	4229.39	4571.83	4619.37	4993.36	5109.47	5523.17
13	3665.36	3922.89	3947.60	4225.01	4271.68	4571.83	4665.56	4993.36	5160.56	5523.17
14	3702.01	4001.34	3987.08	4309.51	4314.40	4663.28	4712.23	5093.24	5212.17	5633.64
15	3739.03	4001.34	4026.96	4309.51	4357.56	4663.28	4759.35	5093.24	5264.30	5633.64
16	3776.42	4081.38	4067.23	4395.70	4401.13	4756.55	4806.94	5195.10	5316.93	5746.30
17	3794.69	4081.38	4086.86	4395.70	4422.41	4756.55	4830.16	5195.10	5342.64	5746.30
18	3794.69	4163.00	4086.86	4483.61	4422.41	4851.68	4830.16	5299.00	5342.64	5861.22
19	3794.69	4163.00	4086.86	4483.61	4422.41	4851.68	4830.16	5299.00	5342.64	5861.22
20	3794.69	4246.26	4086.86	4573.30	4422.41	4948.72	4830.16	5404.98	5342.64	5978.46
21	3794.69	4246.26	4086.86	4573.30	4422.41	4948.72	4830.16	5404.98	5342.64	5978.46
22	3794.69	4288.72	4086.86	4619.01	4422.41	4998.22	4830.16	5459.03	5342.64	6038.24

23	3794. 69	4288. 72	4086. 86	4619. 01	4422. 41	4998. 22	4830. 16	5459. 03	5342. 64	6038. 24
24	3794. 69	4331. 62	4086. 86	4665. 21	4422. 41	5048. 18	4830. 16	5513. 63	5342. 64	6098. 62
25	3794. 69	4331. 62	4086. 86	4665. 21	4422. 41	5048. 18	4830. 16	5513. 63	5342. 64	6098. 62
26	3794. 69	4374. 94	4086. 86	4711. 86	4422. 41	5098. 67	4830. 16	5568. 77	5342. 64	6159. 61
27	3794. 69	4374. 94	4086. 86	4711. 86	4422. 41	5098. 67	4830. 16	5568. 77	5342. 64	6159. 61
28	3794. 69	4418. 68	4086. 86	4758. 98	4422. 41	5149. 66	4830. 16	5624. 45	5342. 64	6221. 19
29	3794. 69	4418. 68	4086. 86	4758. 98	4422. 41	5149. 66	4830. 16	5624. 45	5342. 64	6221. 19
30	3794. 69	4462. 87	4086. 86	4806. 57	4422. 41	5201. 16	4830. 16	5680. 70	5342. 64	6283. 40
31	3794. 69	4462. 87	4086. 86	4806. 57	4422. 41	5201. 16	4830. 16	5680. 70	5342. 64	6283. 40
32	3794. 69	4507. 48	4086. 86	4854. 62	4422. 41	5253. 17	4830. 16	5737. 51	5342. 64	6346. 23
33	3794. 69	4507. 48	4086. 86	4854. 62	4422. 41	5253. 17	4830. 16	5737. 51	5342. 64	6346. 23
34	3794. 69	4552. 57	4086. 86	4903. 18	4422. 41	5305. 71	4830. 16	5794. 90	5342. 64	6409. 70
35	3794. 69	4552. 57	4086. 86	4903. 18	4422. 41	5305. 71	4830. 16	5794. 90	5342. 64	6409. 70
36	3794. 69	4553. 63	4086. 86	4904. 24	4422. 41	5306. 88	4830. 16	5796. 19	5342. 64	6411. 15
37	3794. 69	4553. 63	4086. 86	4904. 24	4422. 41	5306. 88	4830. 16	5796. 19	5342. 64	6411. 15
38	3794. 69	4553. 63	4086. 86	4904. 24	4422. 41	5306. 88	4830. 16	5796. 19	5342. 64	6411. 15
39	3794. 69	4553. 63	4086. 86	4904. 24	4422. 41	5306. 88	4830. 16	5796. 19	5342. 64	6411. 15
40	3794. 69	4553. 63	4086. 86	4904. 24	4422. 41	5306. 88	4830. 16	5796. 19	5342. 64	6411. 15